

[Total No. of Questions - 11] [Total No. of Printed Pages - 2]  
(2124)

1893

MBA 4th Semester Examination

Personal Growth, Training and Development (NS)

HR-06

Time : 3 Hours

Max. Marks : 60

*The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.*

**SECTION - A (Compulsory)**

1. Define:

- (i) MBTI.
- (ii) Machiavellianism.
- (iii) Continuous Reinforcement.
- (iv) Simulation.
- (v) Learning curve.
- (vi) Training Evaluations.
- (vii) T-Group Training.
- (viii) Transactional Analysis.
- (ix) Type-B personality.
- (x) Personality-job fit theory. (10×2=20)

**SECTION - B (Answer any four)**

2. What role does environment plays in shaping personality of an individual?

[P.T.O.]

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3. What are the five factors of Big Five Model?
4. Differentiate between training and development?
5. Write a note on Johari window.
6. Explain the merits of Role-playing method of training.
7. What are the four levels of training evaluation in Kirkpatrick's model? (4×5=20)

**SECTION - C (Any two)**

8. "Heredity determines personality"
    - (a) Build an argument to support this statement.
    - (b) Build an argument against this statement.
  9. "The type of job an employee does moderates the relationship between personality & job productivity." Do you agree or disagree with this statement? Discuss.
  10. Explain in detail the TNA phase of a training program.
  11. Explain the importance and incorporation of learning principles while designing a training program. (10×2=20)
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